

MICHELE PARRY

CITY MANAGER

20055 HWY 62, Shady Cove, OR 97639 | micheleparry123@gmail.com | www.micheleaparry.com

EXECUTIVE SUMMARY

Transformational municipal leader with proven track record of securing \$26.5+ million in grant funding, creating innovative state-level programs, and delivering complex infrastructure projects. Expert in crisis management, strategic planning, and stakeholder engagement with experience managing both stable operations and organizational transformation. Demonstrated success in housing policy development, regulatory compliance, and community development initiatives.

CORE COMPETENCIES

Leadership & Management

Municipal Administration & Operations
Crisis Management & Organizational Transformation
Strategic Planning & Implementation
Team Leadership & Staff Development
Stakeholder Engagement & Community Relations

Policy & Compliance

Housing Policy Development & Implementation
State Regulatory Compliance (HAPO/HAU)
Legislative Process Navigation
Municipal Code & Ordinance Management
Audit & Compliance Restoration

Financial & Grant Management

Grant Writing & Funding Acquisition (\$26.5M+ secured)
Municipal Finance & Budgeting
Infrastructure Project Management
Public-Private Partnership Development
Resource Optimization & Cost Management

PROFESSIONAL EXPERIENCE

City Administrator | Shady Cove, Oregon | May 2024 - Present

Key Achievements:

Secured \$1.5 million grant for municipal water delivery system, solving 30-year infrastructure challenge
Restored municipal compliance after inheriting 4+ years of systemic neglect
An extended city beautification program from 1 to 4 years through strategic partnerships
Completed 10-year welcome sign project, enhancing community identity
Managed organizational transformation while maintaining essential city services

Responsibilities:

Oversee all municipal operations and department coordination
Manage annual budget and financial reporting processes
Lead compliance restoration initiatives and audit preparation
Coordinate with state agencies on regulatory requirements
Direct infrastructure development and community improvement projects

MICHELE PARRY

CITY MANAGER

20055 HWY 62, Shady Cove, OR 97639 | micheleparry123@gmail.com | www.micheleaparry.com

PROFESSIONAL EXPERIENCE

City Administrator | Shady Cove, Oregon | May 2024 - Present

Innovation & Technology Leadership:

- AI Technology Development & Municipal System Modernization
- Housing Innovation & 3D Technology Implementation
- Digital Infrastructure Development & Citizen Engagement
- Technology Modernization: Leading implementation of updated administrative systems

Crisis Leadership & Governance:

- Political Stability Leadership: Providing institutional continuity during the mayor and council president resignations
- Modern Municipal Challenges: Managing contemporary realities, including social media-driven political dysfunction
- Ethical Leadership: Demonstrating unwavering commitment to transparency and accountability
- Crisis Leadership & Ethical Governance during organizational upheaval

Financial & Operational Excellence:

- Secured \$1.5 million grant for municipal water delivery system, solving 30-year infrastructure challenge
- Municipal Budget Management & Financial Stewardship
- Grant Writing & Funding Acquisition Technology
- Regulatory Compliance & Policy Innovation
- Restored municipal compliance after inheriting 4+ years of systemic neglect

Community Development & Engagement:

- An extended city beautification program from 1 to 4 years through strategic partnerships
- Completed 10-year welcome sign project, enhancing community identity

Public Speaking & Thought Leadership:

- Community Engagement: Facilitating transparent communication between the city government and residents
- Created 30 dry camp spots in Bullard Canyon for dark sky recreation

Responsibilities:

- Oversee all municipal operations and department coordination
- Manage annual budget and financial reporting processes
- Lead compliance restoration initiatives and audit preparation
- Coordinate with state agencies on regulatory requirements
- Direct infrastructure development and community improvement projects

MICHELE PARRY

CITY MANAGER

20055 HWY 62, Shady Cove, OR 97639 | micheleparry123@gmail.com | www.micheleaparry.com

PROFESSIONAL EXPERIENCE

Town Manager | Lakeview, Oregon | December 2019 to April 2024

Key Achievements:

- Secured \$15 million grant from Governor Brown's administration for water infrastructure transformation
- Wrote and obtained complete grant funding for a family community park with a splash pad
- Successfully managed stable municipal operations and strategic initiatives
- Delivered lasting recreational amenities serving the community for 3+ years
- Maintained high standards of municipal service delivery
- Secured funding through the Department of Justice COPS program for a School Resource Officer

Responsibilities:

- Managed comprehensive municipal operations for a full-service city
- Developed and implemented strategic community development initiatives
- Oversaw budget development, financial management, and reporting
- Led grant writing and funding acquisition efforts
- Coordinated infrastructure projects from planning through completion

REGIONAL RURAL REVITALIZATION (R3)

Key Achievements:

- Conceived, developed, and successfully launched the Regional Rural Reinvestment (R3) program
- Secured \$10 million in state funding for rural housing development initiatives
- Navigated legislative process from concept to funding approval
- Created innovative solutions for rural housing challenges

MAJOR ACCOMPLISHMENTS

LEGISLATIVE & POLICY INNOVATION

-Regional Rural Reinvestment (R3) Program: Created and successfully proposed legislation resulting in \$10 million housing initiative for rural Oregon cities

-Housing Policy Expertise: Extensive experience with Oregon's HAPO and California's HAU compliance requirements

-State-Level Advocacy: Successfully navigated legislative processes and secured gubernatorial support for major initiatives

-Cultivated Relationships: With congressional representatives, chiefs of staff, and Oregon Senators, streamlining the process for securing congressional funding.

MICHELE PARRY

CITY MANAGER

20055 HWY 62, Shady Cove, OR 97639 | micheleparry123@gmail.com | www.micheleaparry.com

MAJOR ACCOMPLISHMENTS

GRANT WRITING & FUNDING SUCCESS

- Total Funding Secured: \$26.5+ million in grant funding across multiple projects
- Infrastructure Projects: \$15M water system transformation, \$1.5M municipal water delivery system
- Community Development: 100% grant-funded family park with splash pad facility
- Strategic Partnerships: Leveraged private sector relationships to extend public programs

CRISIS MANAGEMENT & ORGANIZATIONAL EXCELLENCE

- Compliance Restoration: Successfully addressed inherited municipal neglect while maintaining operations
- Transparency Leadership: Managed complex situations with accountability and community transparency
- Long-term Project Completion: Delivered on decade-long community commitments and infrastructure needs

EDUCATION

SOCIOLOGY B.S. | BRIGHAM YOUNG UNIVERSITY | 1991

MINOR IN ENGLISH | BRIGHAM YOUNG UNIVERSITY | 1991

PROFESSIONAL DEVELOPMENT:

Municipal Management Certification
Grant Writing and Administration
Crisis Management and Emergency Response
Housing Policy and Compliance

Urban Renewal Area Implementation & Planning
Economic Development through Geothermal Energy
Regional Solutions Board of Directors with Governor
Kate Brown

PROFESSIONAL AFFILIATIONS

- International City/County Management Association (ICMA)
- Oregon City/County Management Association
- League of Oregon Cities
- Southern Oregon Regional Economic Development, Inc.
- Oregon Economic Development Association (OEDA)
- Currently enrolled in the Oregon Certified Economic Development Certification

REFERENCES

PAIGE WINFREY
CITY COUNCIL MEMBER
SHADY COVE
541-821-0459

COLLEEN CHAMBERLAIN
EXECUTIVE ASSISTANT
HOME DEPOT CEO
916-290-3104

RAY TURNER
FORMER MAYOR
TOWN OF LAKEVIEW
541-219-0489

ADDITIONAL REFERENCES AVAILABLE UPON REQUEST